

# 2007 ANNUAL EEO PUBLIC FILE REPORT

## COMMUNITY WIRELESS OF PARK CITY, INC.

Station in Employment Unit: KCPW(FM-NCE), Salt Lake City, UT  
KCPW(AM-NCE), Tooele, UT

Date Range of Annual Report: May 22, 2006 – May 21, 2007

No. of Full-time Employees: Between 5 and 10

During the Reporting Period, eight (8) full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the materials that follow.

### BROAD OUTREACH INITIATIVES

#### Participated in a Job Fair

KCPW AM/FM represented the station at a job fair on the campus of the University of Utah in March of 2007. The News Director and Operations Manager distributed information on the station and advised students on opportunities in all departments. The aim was to interest upper division students careers in broadcasting, engineering, and journalism, and to increase awareness of the public radio industry. Additionally, participation in the job fair was intended to solicit applications for the positions of Operations Manager, and continuing On-Air Host opportunities.

#### Internship Program

KCPW AM/FM continued an internship program in Spring 2007. Interns are scheduled to work 20-30 hours per week, producing news content for daily broadcast, developing story ideas, researching stories, reporting in the field, and producing at least 2 long-form news stories for broadcast. One intern from BYU-Idaho was acquired to fill in for the staff reporter during the state legislative session. This internship was completed March 8, 2007.

---

### LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
7/25/06	Fundraising/Development Mgr.	Personal Referral
06/14/06	Fundraising Manager	Personal Referral
08/24/06	Operations Manager	Personal Referral
04/12/07	Operations Manager	Personal Referral
5/1/07	General Manager	Personal Referral
2/22/07	Office Manager	Personal Referral
03/11/07	UW Sales Rep	Personal Referral
01/02/07	News Host/Producer	Personal Referral

## INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed for Positions Filled during the Reporting Period: 13

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Salt Lake Tribune	1
Website ads	2
Employee/Personal Referrals	8
Craigslist.com	2

## RECRUITING SOURCES USED

See attached table for Recruitment Sources Used for each opening.

No source requested that it receive notices of job openings.

ADDITIONAL RECRUITMENT ORGANIZATIONS

<b>Organization</b>	<b>Address</b>	<b>City</b>	<b>St</b>	<b>Zip</b>	<b>Contact</b>	<b>Phone</b>	<b>email</b>
Newspaper Agency Corporation (Salt Lake Tribune and Deseret Morning News, print and online listings)	90 S. 400 West, Suite 700	Salt Lake City	UT	84101	Erica Shultz	801.237.2057	eschultz@nacorp.com
KCPW On-air announcement	KCPW Studio on air 88.3	Salt Lake City	UT	84111	Andrea Ashbridge	801.359.5279	aashbridge@kcpw.org
KCPW Website: About Us page	FM--5:00pm drive hour	Salt Lake City	UT	84111	Ashbridge		
American Women in Radio and Television	1650 Tyson Blvd. #200	McLean	VA	22101	Erin Tanner	8703.506.3290	etanner@amborg.com
Craigs List	N/A – on line						<a href="http://saltlakecity.craigslist.org/">http://saltlakecity.craigslist.org/</a> <a href="http://www.cpb.org/jobline/submit">http://www.cpb.org/jobline/submit</a>
Corporation for Public Broadcasting Jobline	401 Ninth Street NW	Washington	DC	20004			
National Association of Broadcasters Education Foundation	1970 Broadway, #1000	Oakland	CA	94612	Ginny Z. Berson	(202) 429-5498	nabef@nab.org
University of Utah Career Services	201 South 1460 East, #350	Salt Lake City	UT	84112	Julie Swaner	801-581-6186	jswaner@sa.utah.edu
University of Utah Career Services, Alumni Career Services	201 South 1460 East, #350	Salt Lake City	UT	84112	Julie Swaner	801.581.6186	jswaner@sa.utah.edu
University of Utah MPA listserve	260 So. Central Campus Drive Room 214	Salt Lake City	UT	84112	Angela Stefaniak	801.581.6781	angela.stefaniak@cpga.utah.edu
Utah State University Career Services	University of Utah <b>University Inn, Ground Level, Room 102</b>	Salt Lake City	UT	84112		435. 797.7777	<a href="mailto:career@cplace.usu.edu">career@cplace.usu.edu</a>
Salt Lake Community College Student Employment and Cooperative Education Services	4305 Old Main Hill	Logan	UT	84322	N/a		
Westminster College Career Resource Center	4600 South Redwood Road	Salt Lake City	UT	84123		801.957.4014	studentemployment@slcc.edu
Utah Non-Profits Association	-	Salt Lake City	UT	84123		801.832.2590	<a href="http://www.westminstercollege.edu/apps/forms/index.cfm?form=149">www.westminstercollege.edu/apps/forms/index.cfm?form=149</a>
Utah Society of Fundraisers	1840 South 1300 East	Salt Lake City	UT	84105	Verity Erickson	801.596.1800	jatwood@una.org
	175 South Main Street, Ste. 750	Salt Lake City	UT	84111	Jennifer Atwood	801.655.1929	amberliephillips@hotmail.com
	PO Box 510684	Salt Lake City	UT	84151	Amberlie Phillips		